

Organizational Conflicts of Interest



Principles

- We abide by Organizational Conflicts of Interest regulations and restrictions;
- We identify, and avoid or mitigate, Organizational Conflicts of Interest through appropriate management of business opportunities;



We Will

- Engage in ethical business conduct and avoid unfair competitive advantage, including through access to non-public information;
- Avoid conflicting roles that might impair the company's objectivity or create a biased environment;
- Inform our leader about actual or potential Organizational Conflicts of Interest so that they can be managed appropriately under the guidance of the Legal or Ethics & Compliance team.

Group Policies

If you need more information having reviewed our principles, these policy documents could help:

- [Conflict of Interest Policy](#)
- [Inside Information and Share Dealing Policy](#)
- [Confidential Information Policy](#)

Contacts

Still not clear, then contact the relevant Subject Matter Experts:

- [Ethics and Compliance team](#)
- [Governance team](#)

